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| **Skills, concepts, keywords from job ad** | **Evidence of your qualifications** |
| Problem Solving  - Analyze business requirements  - translate them into technical solutions | - Analyzed / designed / developed / tested the customers’ service requests of 4 factories in Korea and 1 factory in Indonesia, to improve the systems and enhance business processes |
| Technical  - Write software specifications  - Develop software solutions  - Develop test plans  - Unit testing  - Create quality assurance | - Managed all technical specifications in standard desirable templates  - Enhanced source codes vulnerability including security parts according to Quality Assurance Team’s requests |
| Communication  - Keep clients, peers and managers informed on progress and the status of issues | - Followed the work flow of Service Request (SR) system and shared progress and the status of issues with clients, peers and managers |
| Project Management  - complete and document the project within the specified time frame  - with multiple projects | - Completed all customers’ service requests in specified time frame  - Responded the queries of the maintenance team managers in a very short period of time  - Completed all project within the due-date |
| Interpersonal Interaction  - Effective in interacting with users when designing, documenting, completing, and testing assignments | - Reviewed required documents with peers or clients |
| Required  - 5+ years of software development experience using Java technologies  - SQL (RDBMS)  - Javascript  - JQuery, AngularJS and BootStrap  - HTML / CSS  - J2EE  - REST, JSON  - Oracle Specific (ADF, BC4J  - ERP | - Worked as a full stack web developer using Java/J2EE/Oracle SQL/JavaScript/HTML5/CSS for 10+ years  - completed 20+ professional Java web projects  - completed college projects with Angular/NodeJS REST/ JSON/JQuery/Bootstrap  - POSCO MES Renovation project was a part of POSCO Process Innovation (PI) activities, and it was the first enterprise solution to be applied Java/J2EE to large-scale process manufacturing system  - Oracle J2EE solution, Oracle Application Development Framework (OADF), Oracle Business Component for Java (BC4J), Oracle MVC-J2EE Framework  - POSPIA3.0 was a Java/J2EE/Oracle solutions/Web-based system to track the raw materials, products, and costs in POSCO global workplaces through standardization and integration of over 170 global business systems like ERP, MES, and SCM  - Analyzed/designed/developed/tested the Java/SQL-based source codes of manufacturing system related to changing POSCO ERP model to contribute accurately calculation of product cost information  - Oracle Concurrent Manager on Oracle E-Business |
| Education  - relevant education and work experience  - to work with professionalism and confidentiality,  - is able to work independently  - adapt to change in a very dynamic environment | - graduated of the Computer Programming Developer Program with GPA: 3.9/4.0  - |
| Working Conditions  - team orientated professional group  - specific timelines  - Ability to multi-task | - Understood big size company culture  - POSCO is the big size company, so there are many system technical supporting teams such as the system architecture team, the quality assurance team, and global standardization team and so on. I had to corporate with those teams and follow the company standardization.  - Then I had to work double jobs as a maintenance team member as well as the project team member. |

\* Note: You should add rows to this table if you need more space for additional keywords.

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| 1. **Considering the left column, what does the essential need of this company seem to be?**   This company requires various professional skills and attitudes. As IT skills, Java (5+ years), SQL (RDBMS), Javascript, JQuery, AngularJS and BootStrap, HTML / CSS, J2EE, REST, JSON, Oracle Specific (ADF, BC4J), ERP are required, but Java skill is the most asset. Also, this company requires the analyzing, designing, and documenting ability for customers’ requests. Moreover, in this company, cooperating with clients, peers, and managers are important, keeping due-date, and working multi-task are important requirements. |
| 1. **Considering the right column, where do you need more evidence of your qualifications?**   Required skills:  - Worked as a full stack web developer using Java/J2EE/Oracle SQL/JavaScript/HTML5/CSS for 10+ years  - completed 20+ professional Java web projects  - completed college projects with Angular/NodeJS REST/ JSON/JQuery/Bootstrap  - POSCO MES Renovation project was a part of POSCO Process Innovation (PI) activities, and it was the first enterprise solution to be applied Java/J2EE to large-scale process manufacturing system  - Oracle J2EE solution, Oracle Application Development Framework (OADF), Oracle Business Component for Java (BC4J), Oracle MVC-J2EE Framework  - POSPIA3.0 was a Java/J2EE/Oracle solutions/Web-based system to track the raw materials, products, and costs in POSCO global workplaces through standardization and integration of over 170 global business systems like ERP, MES, and SCM  - Analyzed/designed/developed/tested the Java/SQL-based source codes of manufacturing system related to changing POSCO ERP model to contribute accurately calculation of product cost information  - Oracle Concurrent Manager on Oracle E-Business  - graduated of the Computer Programming Developer Program with GPA: 3.9/4.0  Attitude:  - Understood big size company culture and professional project culture  - POSCO is the big size company, so there are many system technical supporting teams such as the system architecture team, the quality assurance team, and global standardization team and so on. I had to corporate with those teams and follow the company standardization.  - Then I had to work double jobs as a maintenance team member as well as the project team member.  - Completed all customers’ service requests in specified time frame  - Responded the queries of the maintenance team managers in a very short period of time  - Completed all project within the due-date  - Managed all technical specifications in standard desirable templates  - Enhanced source codes vulnerability including security parts according to Quality Assurance Team’s requests |